



## WESTERN VIRGINIA REGIONAL JAIL CORRECTIONAL OFFICER SELECTION REQUIREMENTS

### **I. Disqualifiers**

#### **A. Criminal History:**

1. Conviction of any felony
2. Conviction of any Class I misdemeanor (Reckless Driving and Class II-IV misdemeanors will be evaluated on a case by case basis).
3. Conviction of any crime involving moral turpitude (crimes contrary to justice, honesty or good morals).

#### **B. Traffic Violations:**

1. Minus 6 or more points on a Virginia Operators License or the equivalent for an out of state license will be reviewed on a case by case basis.
2. Conviction of Driving Under the Influence of Drugs or Alcohol, Refusal to take Blood or Breath Test, Eluding Police, Racing, or Hit and Run.
3. Incidents that involve the suspension or revocation of driving privileges will be reviewed on a case by case basis.

#### **C. Drug Use:**

1. Conviction for possession, use or sale of any illicit drugs.
2. Possession or use of any illicit drug will be reviewed on a case by case basis.

#### **D. Other:**

1. Dishonorable Discharge from any military service. Less than Honorable or General Discharges will be reviewed on a case by case basis.
2. Untruthfulness or the falsification of any application, certificate, credential, interview, test, or documents associated with the position.
3. Failure to provide complete and accurate information on any application or other documents associated with the position.
4. Failure to comply with deadlines to return requested information to the background investigator.

5. Failure to comply with applicant's appointment(s) schedule without prior notification to the background investigator.
6. Credit history with a current unsatisfactory rating will be reviewed on a case by case basis.
7. Not being a United States citizen.
8. Background investigation indicating less than acceptable job performance with past employers.
9. Incidents of past physical or mental abuse of anyone.
10. Obtaining a score that is below the established minimum standard on any test or evaluation administered during the selection process.
11. Cheating on any examination or testing associated with the position.
12. Behavior unsuitable or inappropriate for a Correctional Officer as determined by the appointing authority.
13. Tattoos visible while in a short sleeve shirt will not be in compliance with our uniform policy. However, applicants in the process of removing or covering tattoos may continue in the employment process. Call for details.
14. **Applicants who fail to achieve a passing score on the written examination or physical agility test are eliminated from the selection process. Applicants can only take the written test three (3) times within a three (3) year period in order to achieve a passing score.**